

## Choose specifics. Choose Owczuk.

### Prof. Radosław Owczuk's Letter to the academic community

Four Faculties, One University

Ladies and Gentlemen – Employees, Doctoral Students and Students of the Medical University of Gdańsk,

This academic year is an extraordinary year. As a society, as the inhabitants of Pomerania and, ultimately, as people professionally and academically connected with the University, we make choices. We have already elected members the parliament, we voted for local government representatives, and, in April, we will elect the person who will perform the honourable function of the Rector of our University for the next four years. And similarly to those elections, this vote will have a significant impact on our lives and the quality of our work. It will also affect our families and our patients.

Being the rector of such a university is not only a privilege, but, first of all, it means a great responsibility and hard work. In any case, that is how it should be, in my opinion. I understand being a rector as serving those whose actions depend on the quality and speed of decisions. But also, on the awareness that these decisions produce tangible results for each and every one of us, teachers and researchers, staff, postgraduate and graduate students, organizational units at every level, and ultimately, the university as a whole as a community.

For the past four years, I have been Dean of the Faculty of Medicine – a large and diverse faculty, the management of which is no small challenge. But also, a well-ordered faculty with clear rules, a good working atmosphere and thriving student research clubs. This would be impossible without my colleagues, but I also know that management decisions are fully my responsibility as the Dean. And I am not afraid to bear it!

Moreover, as a doctor working in the department of anaesthesiology and intensive care, I constantly make difficult decisions for which I bear personal responsibility. Importantly, I am used to working in a large interdisciplinary team, listening to the opinions of others and acting in an informed but not authoritarian manner. Acting with responsibility.

And so, as Rector of the Medical University of Gdańsk, I would like, together with academic teachers and research staff from the Faculty of Health Sciences with the Institute of Maritime and Tropical Medicine, the Faculty of Pharmacy, the Intercollegiate Faculty of Biotechnology of UG & MUG, and the Faculty of Medicine, students, administrative and technical staff – to strengthen the brand of our university. The brand based on the integrated activities of the various stakeholder groups, referring to the multi-faceted management structure and finally, build it also through internal communication, which should above all be clear and effective. We have

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potential, which we should develop in our relations with business for the benefit of our research, projects, and ourselves. The potential we have in terms of infrastructure should be utilised to its fullest. We should take greater care of employees and students also in welfare terms – by fighting for further pay rises, but also by making changes and investing where this is already possible, so that we can function in decent conditions. Conditions optimal for work and study.

The times are unusual – the changes in Poland are bringing new opportunities for development. These opportunities are worth taking advantage of. It is worth showing that we are ready to act in demanding, ambitious fields.

I invite you to familiarize yourselves with my election programme, which I have developed by listening to many of you and by engaging in conversations with you. I believe that this programme reflects the important issues that need to be faced and that we would all like to solve in the coming years. I am also open to your suggestions and discussion with you – which is why I will be holding meetings with staff from every department, with students and with the administrative staff. After all, any authority should be based on dialogue and joint action with the community. And, once the right decisions have been made, on their consistent implementation.

The university is our community. Let's take care of it together!

Yours faithfully

A handwritten signature in black ink, reading "Radosław Owczuk". The signature is written in a cursive, flowing style.

[www.radoslawowczuk.pl](http://www.radoslawowczuk.pl)